

CODE OF ETHICS AND SPORTSMANSHIP POLICY
Oakland Activities Association

PURPOSE: To be used as a guideline for conduct for all schools within the Oakland Activities Association as a code of ethics and sportsmanship.

1. All schools must develop a good rapport with each member school. The value of positive public relations enhances the image of the individual school and the Oakland Activities Association.
2. The performance of schools within the Oakland Activities Association is to be of the highest quality. Therefore you are expected to:
 - a. Be a good ambassador between the school and the communities.
 - b. Teach and practice true sportsmanship.
 - c. Be humble in victory and courageous in defeat.
 - d. Never criticize other schools or their communities.
3. Each school must remember that it is important to the community it represents that their action and behavior at all times bring credit to themselves and the Oakland Activities Association.
4. It is the responsibility of each school to monitor the conduct of their athletes and fans.
5. Any complaints by a member school against another school should follow the procedure for the Resolution of Alleged Violation:

Step I: When alleged violations have been identified, the athletic director of the grieving school will share pertinent information with the athletic director of the other school(s) involved in the grievance for the purpose of discussion and informal investigation. Said grievance shall be made no later than two (2) school days after the alleged incident, and the resolution of the problem will be achieved within three (3) school days of the receipt of the grievance unless the athletic directors involved mutually agree to extend the time period. Every effort should be made to reconcile differences at this level.

APPENDIX J-3

Step II: Following Step I, if the problem remains unresolved, the principal of the grieving school will share pertinent information with the principal of the other school(s) involved in the grievance for the purpose of discussion and informal investigation. The grievance shall be made in writing by the principal of the school(s) involved. Said grievance shall be written no later than two (2) school days after being informed by his/her athletic director that the incident is not resolved.

Every effort shall be made by the schools involved to resolve the situation. A three (3) school day limit shall be placed on said efforts, unless an extension is agreed upon by the principals involved. Should the grievance be resolved, a letter describing the details of the resolution shall be sent by the Chairperson of the Sportsmanship Committee to the principal of the grieving school.

Step III: Following step II, if the problem is unresolved, the grieving school will submit a written report of the incident to the Sportsmanship and Ethics Committee. They will investigate the alleged violation. This committee will submit a summary of the investigation within ten (10) school days of notification of the non-resolution. The summary will include all findings, recommendations to prevent further such acts, and a statement of disciplinary action to:

- (a) the effected schools
- (b) the Board of Governors of the O.A.A.
- (c) the athletic directors